



**The Declaration of the Office of the Royal Development Projects Board  
On Intention of Integrity and Anti - Corruption on Administration**

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The Office of the Royal Development Projects Board (ORDPB) hereby declares the intent on administration with integrity and zero tolerance to corruption and upholds it as the framework and guideline for work implementation to be consistent with the Royal Decree on Criteria and Procedures for Good Governance, B.E.2546 (2003), Official Information Act, B.E.2540 (1997) and National Anti-Corruption Strategy Phase 3 (2017 – 2021). The aim is to create confidence in the society that the ORDPB will run its administration with transparency, morality and zero corruption with an emphasis on the common interests. In performing duties, working guidelines in six areas are determined for ORDPB executives and officials to comply and act upon as follows:

**1. Transparency**

(1) To provide transparent procurement by announcing and publishing the procurement plan and procurement of each project and systematically disseminating information regarding procurement to enable the public to monitor

(2) To openly reveal and enable access for the people to the information on the authorities of the office prescribed by laws via the office's website or through other media channels. The activities undertaken by the office are also publicized through media channels.

(3) To give an opportunity for stakeholders to participate in the implementation of the main missions by voicing their opinions and drafting or implementing plans or projects

(4) To take actions in response to complaints concerning working operation or service provision by indicating channels for filing complaints and responsive procedure as well as reporting the actions taken in relation to the complaints to complainers and relevant persons

**2. Accountability**

(1) ORDPB executives shall lead the organization with integrity and oversee budget allocation or operations to achieve transparency and integrity.

(2) ORDPB officials shall perform their duties willingly and enthusiastically in their full capacities, aiming for achievement, and give importance to the entrusted missions and duties rather than personal activities, and be liable for the failure of their own work performance and damages that arise.

### **3. Corruption-Free**

(1) ORDPB executives shall abstain from cronyism and bribery in contacting with partners of contracts, projects or concessions. They shall not accept money or other benefits in exchange of provision of any arrangements or facilitation. They shall not exercise their power for the interests of themselves or others.

(2) ORDPB officials shall have no interests in the contracts, projects or concessions of the organization. They shall not accept money or other benefits in exchange of provision of any arrangements or facilitation. They shall not exercise their power for the interests of themselves or others, directly or indirectly.

(3) The implementations and approvals of the ORDPB shall not be interfered by any political parties or authorities to benefit certain groups.

### **4. Integrity Culture**

(1) To uphold the integrity in the administration and operation while applying the royal initiatives, the working principles of His Majesty King Bhumibol Adulyadej and the Philosophy of Sufficiency Economy in performing duties and living in daily lives

(2) To instill constitutional share values of the organization (Dos and Don'ts) originated from participation process of the personnels in the organization

(3) To enhance values and attitudes among the personnels to have knowledge and awareness about the consequences of corruption which shall lead to anti-corruption culture

(4) To develop concrete measures of corruption prevention and suppression in order to stop corruption effectively

(5) To prevent conflict of interests by analyzing the risk in operation that may cause conflict of interests and making an operational manual for preventing conflict of interests

(6) To establish groups or clubs of the officials with activities that show their efforts to participate, sacrifice and volunteer in groups' or clubs' activities and thus lessen the greed and know how to sacrifice physically and financially together with providing channels for exchanging ideas and knowledge within the organization on the issues of promotion of integrity and anti-corruption. The aim is to be the guideline for preparing the plans on integrity promotion and corruption prevention in the organization.

## 5. Work Integrity

(1) ORDPB officials shall strictly behave and work according to the values of the organization by upholding the principles of accuracy according to standard regulations and procedure, equality and non-discrimination, and common interests.

(2) To perform according to manual or operational standards for main missions of the ORDPB that cover working process, operational duration in order for clients and stakeholders to know clearly and to provide protected or monitoring system for preventing the officials from abandoning their main missions

(3) To abstain from patronage system, personal connection or hidden benefits in selecting personnel, recruitment, appointment, rotation, promotion and rewarding as well as consider providing privileges. Selection of participants for training courses, seminars, study visits and scholarships shall be based on equality and non-discrimination.

(4) To assign tasks without prejudice and discrimination. The tasks must not be for own interests. Job descriptions and objectives of works are to be explained and determined. The supervisors monitor the work progress, give advices and solve the problems together with the subordinates.

(5) To create motivation among the officials to work with loyalty

(6) To manage budget allocation based on sufficiency economy, economical, worthwhile and accountable

(7) To arrange the workplace and equipment that help to facilitate work performance

## 6. Internal Communication

To announce, circulate and disseminate the declaration within the organization as well as publicize information through communication channels to ORDPB officials in order for them to acknowledge and comply accordingly, following the development guideline of the organization to achieve integrity and transparency

This declaration is for the officials and the employees of the Office of the Royal Development Projects Board (ORDPB) to follow regarding the guidelines on organizational development with integrity and transparency of the ORDPB.

Declared on 3 April 2018



(Mr. Dnuja Sindhvananda)

Secretary-General of the Royal Development Project Board